### State Board of Accounts Bookkeeping Workshop 2011

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## 2011 Laws Affecting Libraries

Presentation at the Indiana State Library November 3 and repeated November 9, 2011

### Evergreen Indiana Pilot Program (Not Open to Entire Consortium)

- Consortium members accepting fines/fees for one another
  - Small test group
  - ◆Cash and checks only
- Accounting Procedures
  - Bookkeeping Daily Cash Record and Receipt(s)
  - ◆Pass through fund

#### **Tuition Reimbursement**

- **♦** HEA 1001
- \* Taxable for State Income
  - ◆Retroactive January 1, 2011
- ❖ Federal Tax: \$5,250 exclusion

#### **Employer Provided Cell Phones**

- Public Law 111-240 Section 2043 Small Business Jobs Act of 2010
- Working Condition fringe benefit
  - Employer provides cell phone for business reasons
  - Employer business policy defines the reasons that employee requires a cell phone for work-related purpose(s).
- Or qualifies as De Minimis fringe benefit
  - Amount so small as to make accounting unreasonable
- Fringe benefit
  - Cell phone provided to promote morale or good will of employee

## Common Construction Wage: P.L. 18 or SEA 418 effective July 1, 2011

Amends IC 5-16-7-1, IC 5-16-7-4 and IC 5-30-8-6

- Common Construction Wage for Public Works
- County Wage Committee Determines Every Three Months
- \* Monitors Wages Over the Life of the Project
- ❖ If contract for a project not included on current classifications for existing wage scale, the awarding agency shall form a ne committee to determine the classifications and wages on the contract

### Common Construction Wage: P.L. 195 or HEA 1216 effective July 1, 2011

Adds IC 5-16-7-6; amends IC 5-16-7-1 and IC 5-16-7-4

- \* Raises the Dollar Amount of Projects Subject to the Common Construction Wage Law from \$150,000 to \$250,000 on January 1, 2012
- And from \$250,000 to \$350,000 on January 1, 2013

#### Public Law 172 HEA 1004

Amends IC 5-11-1-4 and IC 5-11-13-1; IC 6-1.1-17-17.2

❖ Department of Local Government Finance Budget Approval may not approve the budget of a library or the supplemental appropriation for a library until the library files a CTAR and Form 100-R for the preceding calendar year.

#### Public Works Projects: Bid Thresholds

Amends IC 36-1-12-4 and IC 36-1-12-4.7

- \* Raises the bid thresholds for public works projects to \$150,000
- ❖ Library must obtain at least three (3) quotes by mail
  - On projects of \$50,000 to \$150,000

#### Local Indiana business price preference

Adds IC 5-22-15-20.9

### Public Law 139 SEA 60 Public Works Projects effective July 1, 2011

Amends IC 36-1-12-4

- Provides That for Purposes of the Local Public Works Statutes, Bids May Be Opened After the Time Designated If:
  - (1) the library makes a written determination that it is in the best interest of the library to delay the opening; and
  - (2) the day, time, and place of the rescheduled opening are announced at the day, time, and place of the originally scheduled opening.

#### Public Law 107 or SEA 464 Depository Rule effective July 1, 2011

Adds IC 5-13-4-21.3; Amends IC 5-13-4-3 and IC 5-13-4-4

- Obligation to Deposit Public Funds Daily
- ❖ Public servant knowingly or intentionally fails (1) to properly deposit public funds or (2) deposits or draws any check or negotiable order of withdrawal against the fund; except in the manner prescribed in IC 5-13 commits a Class A misdemeanor
- ❖ Increases the Penalty to a Class D Felony If the Amount Involved Is At Least \$750
- And to a Class C Felony If the Amount Involved Is At Least \$50,000

### Public Law 107 or SEA 464 Depository Rule effective July 1, 2011 (continued)

Public Law 107 or SEA 464 Depository Rule effective July 1, 2011

- Class B misdemeanor
  - Provides that public servant who knowingly or intentionally fails to perform any duty imposed upon the public servant by IC 5-13, other than a duty for which a penalty is imposed by IC 5-13-14-3
- \* The public servant also is liable upon the public servant's official bond for any loss or damage that may accrue.

# Public Law 188 HEA 1174 Sale of real estate, appraisals and hiring a broker effective July 1, 2011

Amends IC 36-1-11-4, IC 36-1-11-4.2 and IC 36-1-11-5; adds IC 36-1-11-4.3

- \* Removes the requirement that two (2) appraisers appointed to appraise the property to make a joint appraisal
- ❖ Disposing agent may sell property for less than ninety percent (90%) of the average of the two (2) appraisals of the tracts only after additional notice stating the amount of the bid to be accepted is published in accordance with IC 5-3-1
- Disposing agent may reject all bids
  - Must make a written determination to reject all bids that explains why all bids were rejected

## Public Law 188 HEA 1174 Sale of real estate, appraisals and hiring a broker effective July 1, 2011 (continued)

- Disposing agent determines that, in the exercise of good business judgment, should hire a broker or auctioneer to sell the property
- Disposing agent may pay broker or auctioneer a reasonable compensation out of gross proceeds of the sale

# Public Law 188 HEA 1174 Sale of real estate, appraisals and hiring a broker effective July 1, 2011 (continued)

- ❖ Disposing agent may hire a broker to sell real property directly rather than use a bid process under IC 36-1-11-4(c) through (f) if
  - (1) disposing agent publishes a notice of the determination to hire the broker in accordance with IC 5-3-1; and
  - (2) property has been up for bid for at least sixty (60) days before the broker is hired, and either
    - No bids received or
    - Disposing agent rejected all bids that were received

## Public Law 188 HEA 1174 Lease of Property; Appraisals

Amends IC 36-1-11-10

- Disposing agent shall receive bids in manner prescribed in IC 36-1-11-4 and lease the property to the highest and best bidder
- \* Disposing may reject all bids
  - Must make a written determination to reject all bids that explains why all bids were rejected

## Public Law 188 HEA 1174 Lease of Property; Appraisals

#### Amends IC 36-1-11-10

- ❖ Disposing agent may lease the real property for a value that is less than ninety percent (90%) of the appraised fair market rental value as determined by the average of the two (2) appraisals under IC 36-1-11-4(b) only after publishing an additional notice in accordance with IC 5-3-1, stating the amount of the bid to be accepted.
- \* Disposing may reject all bids
  - Must make a written determination to reject all bids that explains why all bids were rejected

### Public Law 171 SEA 590 Immigration Matters Effective July 1, 2011

Adds IC 12-32, IC 22-4-39.5, IC 22-5-1.7, IC 22-5-6, IC 34-28-8.2 and IC 35-33-8-4.5

- \* Employers required to use Federal E-Verify Program
  - Verify eligibility status of new hires after
- Library Development Office Legal Resource page at <a href="http://www.in.gov/library/law.htm">http://www.in.gov/library/law.htm</a>
  - 2011 Legislation –SEA 590 Unauthorized Aliens Analysis & Guidance